

*Indian Society for Training and Development, Delhi Chapter
And
Enablers' Management Institute
present*

Train The Trainer on Experiential Methods

Two-Days Practical Workshop

For

- 1. Trainers &**
- 2. HRD Managers**

Dates

March 23 and 24, 2013

Venue

Training House,
B-41, Qutab Institutional Area, New Delhi 110016

Enablers' Management Institute

B2C, Gangotri, Alaknanda, New Delhi 110019

8800739953, 9818423259

Web: www.enablersindia.com

Train The Trainer

Experiential Training Methods are the most effective means of training. However, handling experiential exercises requires expert handling. Otherwise the participants may merely enjoy the exercise without really learning the core concepts.

Effective Trainers use a wide variety of experiential training methods in order to deliver training with impact. Role Plays, Small group Work, Fish bowl Method, Case Studies and competitive games etc. are just some of the elements of the whole repertoire.

An effective experiential exercise covers all the stages of the learning cycle. Experiential Training Methods are equally effective with participants with different learning styles.

Objectives

This workshop aims to develop skills to conduct short training modules *using experiential methods* on

1. Communication
2. Team Building
3. Leadership
4. Ice Breaking Exercises

For Whom

- A. Trainers &
- B. HRD Managers.

Train The Trainer

Workshop Contents

1. Overview of Experiential Methods
2. Sources of ready built Experiential Exercises
3. How to conduct Experiential exercises effectively
 - Learning Cycle
 - Effective Debriefing
4. Experiential Exercises on Communicating effectively
5. Experiential Exercises on Team Building
6. Experiential Exercises on Leadership
7. Ice Breaking Exercises

Methodology

During the workshop, senior trainers will demonstrate how to conduct experiential exercises. Participants will get opportunity to conduct a few experiential exercises and would be given guidance and feedback.

Dates

March 23 & 24, 2013 (Saturday and Sunday)
(9.45 AM to 5.30 PM both days)

Venue

Training House,
B-41, Qutab Institutional Area, New Delhi 110016

Train The Trainer

Faculty

Kaushal YN

Kaushal is a Management Consultant and Trainer. An MBA from IIM, Ahmedabad, he is the Workshop Director. He has designed and delivered more than 700 Management Development Programmes. He has conducted many Train The Trainer programmes and has been associated with ISTD Diploma in Training and Development in various capacities.

Parth Sarathi

Parth is a Professional Member, accredited T- Group Trainer and Group Facilitator with Indian Society for Applied Behavioural Sciences (ISABS). He led BHEL's HRD Institute at Noida as GM(HRD). He has written 8 books on HRD and Training Area. He has also contributed to University Associates' Annuals in the years 2005, 2006, and 2010, internationally recognized source of experiential exercises.

Pritima K

Pritima is a Management Trainer and visiting faculty in several Management Institutes. She has an MBA and had acquired rich corporate experience while working for an MNC, a PSU and a private Company. She has conducted a large number of MDPs. She has trained several groups of foreign participants in Communication and Presentation Skills. She conducted Competency Based Behavioural Interviewing as Public Program for ISTD.

Fees

Rs. 5,000/- per person (Non-residential)

(plus 12.36 % for Service tax and Education Cess. Total Rs 5618/-)

Discount structure: First come first served basis. 30% for first 4 nominations, 20% for next 4 nominations, 10% for next 4 nominations.

Please send your nomination alongwith payment by Cheque or Demand Draft in the name of “**Enablers' Management Institute**” payable at par at New Delhi to

Pritima Kaushal, B2C, Gangotri, Alaknanda, New Delhi 110019

Glimpses from
Train The Trainer
on **Experiential Methods**
conducted during January 2013

Group Photo



Dates

January 11 and 12, 2013

Indian Society for Training and Development, Delhi Chapter
And
Enablers' Management Institute present
Train The Trainer Programme
on Experiential Methods

Programme Schedule

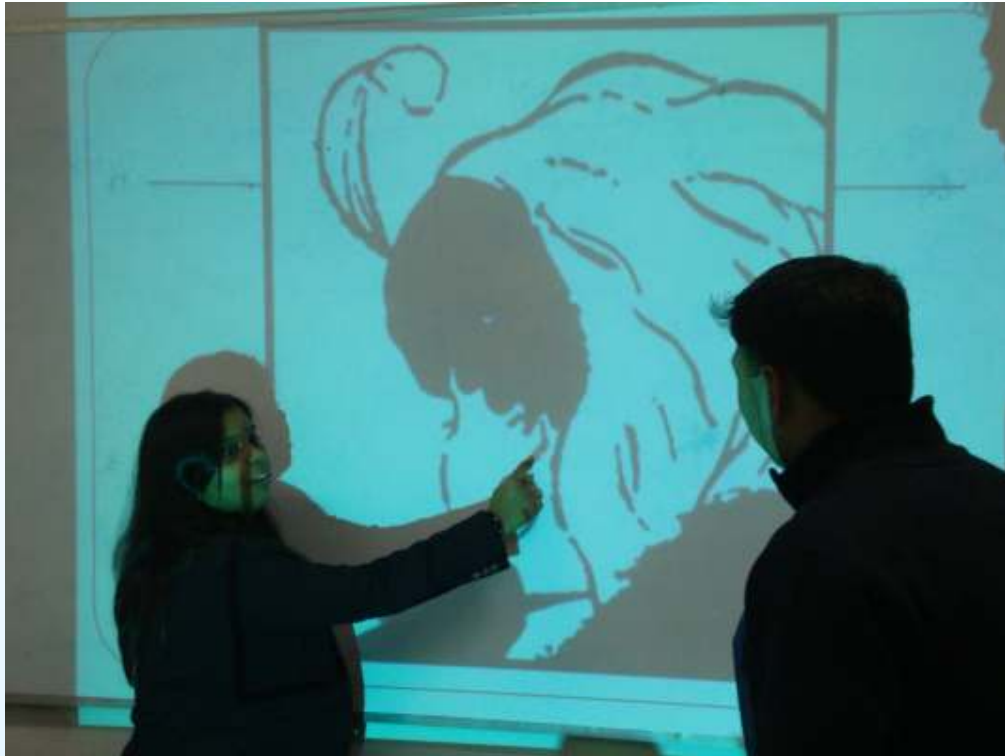
Venue: Training House, B-41, Qutab Institutional Area, New Delhi 110016

Date & Day	Time (Hr)	Topic	Faculty
January 11, 2013 Friday	0945 - 1115	Introductions, Ice Breaking Selecting and designing Ice Breaking Exercises	Mr. Y N Kaushal, Director, Enablers' Management Institute
	1130 - 1300	Revisiting Experiential Learning Cycle How to handle different Experiential methods Sources of Experiential Exercises	- do -
	1400 - 1530	Experiential Exercises on Communicating effectively	Ms. Pritima Kaushal, Director, Enablers Management Consultancy Services
	1545 – 1700	- do -	- do -
January 12, 2013 Saturday	0945 – 1115	Experiential Exercises on Leadership	Mr. Parth Sarathi, Ex- GM(HRD), BHEL
	1130 – 1300	- do -	- do -
	1400 – 1530	Experiential Exercises on Team Building	Mr. Y N Kaushal
	1545 – 1700	- do - Review and Feedback	- do -

Tower Building Exercise conducted by Mr. Parth Sarathi, Professional Member of ISABS and Ex GM (HRD) of BHEL.



Glimpses of Communication Skills exercises conducted by Ms. Pritima Kaushal.



Certificates



