

Crafting HR Strategy

Online Facilitator led Management Development Programme

For Whom

- CHROs And
- HR Business Partners

Duration:

18 hours online interaction. Consisting of twelve 90-minute-long sessions scheduled according to needs of client organization.

Special features:

- ✓ group size limited to 12 participants.
- ✓ High amount of personalization and Individualization.

Benefits and Objectives:

By the end of the programme, every participant would have been skilled in developing HR Strategy and would craft an HR Strategy draft for the organization.

Contents

The programme begins with a review of strategy development process. We debate about how choices in corporate strategy and business strategies influence the direction of HR Strategy. The role of top team in developing HR Objectives is examined. Interdependence of HR strategy with other functional strategies such as marketing & sales strategy, operational strategies and financial strategy is understood through various case studies and examples. Sub components of HR Strategy such as talent strategy, compensation strategy and leadership development strategy are developed. Group will dwell on how to develop The Employer Branding. Strategic importance of separation is probed. All throughout, each participant keeps developing the draft HR strategy.

Lead Facilitator

Y N Kaushal will be leading the programme.
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